



The Parish of Grimsby, St Mark's & St. Martin's
**The Annual Meeting of Parishioners &
 Annual Parochial Church Meeting**
For 1st September - 31st December 2022

On Sunday, 21st May, 2023 at 10am St. Mark's Church, Laceby Road.

PCC members present: Revd. Matt Rodgers, Revd. Pat Barlow, Linda Clark, Tyrone Curran, Phil Gladwin, Sarah Howard, Jesse Ratcliff, Sharon Ratcliff, Ken Richardson, Lorna Sharp

In Attendance: Jess Bird, Jen Burt, Martyn Burt, Ces Black, Linda Cooper, Paul Cottam, Ann Court, Jonny Court, Danny Danson, Angela Dawson, Holly Donald, Andrew Drummond-Hunt, Alister Gooseman, Michael Hodge, Pam Hodge, Trevor Hudson, Gail Jenkins, Susan Lutwyche, Kimberley Nailor, Maryanne Richardson, Neil Richardson, Mark Riggall, Amy Robinson, Linda Rose, Mark Ryland, Grace Schwarzenberger, Matt Schwarzenberger, Ben Shave, Sarah Smith, Shane Yull,

Apologies: Linda Clark, Emily Dowse, Tim Gooseman, Pat Woolliss

Item		Action
	<p>Welcome, briefing, and opening prayer by Matt R Matt R shared our vision, that everyone would play their part in the local church for Grimsby and surrounding area, where we will be a place for everyone. This is underpinned by our values of HOME, REAL and COURAGE.</p> <p>Opening Prayer: <i>God of mission who alone brings growth to your Church, Send your Holy Spirit to give vision to our planning Wisdom to our actions and power to our witness. Help our church grow in numbers, in spiritual commitment to you, and in service to our local community</i></p>	

Annual Meeting of Parishioners

1	<p>Apologies for absence and declarations of interest Apologies received from Linda Clark.</p> <p>Declarations of interest: Matt Rodgers is the son-in-law of Jen and Martyn Burt Jesse Ratcliff and Sharon Ratcliff are married.</p>	
2	<p>Minutes of the AMP, 10th September, 2022</p> <p>Minutes of Special Meeting 12th September received. Proposed by Pat B and all in favour.</p>	

3	<p>Election of Churchwardens</p> <p>Nominations for election received from: Philip Gladwin for the parish of St. Mark's. Maryanne Richardson for the parish of St. Mark's. Lorna Sharp for parish of St. Martin's. A vacancy remains for a churchwarden for St. Martin's and anyone interested should speak to Matt Rodgers.</p> <p>There are three nominations for four vacancies, and therefore Philip, Maryanne and Lorna have been duly elected.</p> <p>Thank you to Linda Clark for all her work as a Churchwarden this past year.</p> <p>Meeting Close</p>	
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Annual Parochial Church Meeting

1	<p>Apologies for absence and declarations of interest</p> <p>Apologies were received from Linda Clark</p> <p>Declarations of interest: Matt Rodgers is the son-in-law of Jen and Martyn Burt Jesse Ratcliff and Sharon Ratcliff are married. Neil Richardson (PCC nominee) and Maryanne Richardson are married. Neil Richardson (PCC nominee) and Maryanne Richardson are the parent's in law of Matthew Schwarzenberger (Rising Generations Pastor, employed on staff team)</p>	
2	<p>Minutes of the Special Meeting of 12th September, 2022 Matters Arising</p> <p>Minutes proposed by Tim as an accurate representation of the meeting, all in favour.</p>	
3	<p>Electoral Roll Report by Sarah Howard</p> <p>At the start of last year on 12th September 2022, we had 29 parishioners on the Electoral roll for St Mark's and 11 for St Martin's. A total of 40 for the parish.</p> <p>New parishioners added to the Electoral role: St Mark's: 24 St Martin's: 2</p> <p>Removed due to death, leaving the church or relocation: 1</p> <p>The figures as at 30th April 2023 are: Total number of parishioners on the Electoral roll: 65 Number of parishioners residing in the parish: 21 Number of parishioners on the Electoral roll for St Mark's Church: 52 Number of parishioners on the Electoral roll for St Martin's Church: 13</p>	
4	<p>Election of the New PCC members Introduction of existing PCC members and standing terms</p>	

	<p>There are three vacancies for election onto the PCC and we have received three nominations as follows:</p> <ul style="list-style-type: none"> ● Ann Court ● Neil Richardson ● Sarah Smith <p>All duly elected.</p> <p>Existing PCC members:</p> <ul style="list-style-type: none"> ● Tyrone Curran ● Emily Dowse ● Tim Gooseman ● Sarah Howard ● Sharon Ratcliff <p>Election of Deanery Synod Reps Nominations have been received from two candidates:</p> <ul style="list-style-type: none"> ● Jesse Ratcliff (St Mark's) ● Patricia Woolliss (St Martin's) <p>Both duly elected.</p>	
5	<p>Reports from Ministry leads - Highlights</p> <p>St Martin's – Pat B Regular Sunday services are held, two Eucharistic services and two Services of the Word per month and attendance is rising. A service of healing and wholeness is held on a Wednesday afternoon and there is a thriving bible study group.</p> <p>Rising Gens and Schools – Matt S Kids groups every Sunday morning where kids have been praying together, youth weekend away and school work at Lisle Marsden Primary every half term doing collective worship and each time seeing 200-300 kids. Hoping to run a holiday club again this year.</p> <p>Worship and Production – Ben The worship team is growing, Kingdom Come also grows with a real desire to press into and worship and a podcast each week and weekly news are also produced.</p> <p>College Chaplaincy – Joel Visiting the Grimsby Institute each week and building relationships with the students, having some good conversations.</p> <p>Little Lions - Nay Vision is to love the parents and provide great activities for the kids. Getting lots of requests for prayer via the prayer request cards.</p> <p>Alpha goes from strength to strength and we are now supporting other churches to run their own Alpha courses.</p> <p>Full reports are available in the Trustees Annual Report.</p>	

6	<p>PCC clergy representation Rev'd Matt Rodgers (Incumbent) Rev'd Joel Bird (Planting Curate) Rev'd Patricia Barlow (Non-Stipendiary Minister)</p> <p>PCC reader representation Ken Richardson Patricia Woolliss</p> <p>PCC secretary: Sharon Ratcliff Parish Safeguarding Officer: Jen Burt (non-PCC) Treasurer: Martyn Burt (non-PCC) Electoral Roll Officer: Sarah Howard Data protection officer: Tyrone Curran</p> <p>In addition, staff team: Angela Dawson (Operations) Toni Hunt (Bookkeeper) Ben Shave (Worship & Production) Matt Schwarzenberger (Rising Gens)</p>	
7	<p>Safeguarding Report by Jen B (Parish Safeguarding Officer) Safeguarding meetings are held regularly and since Matt R and Jen are related, Joel and Pat also join the meetings. We work in line with the Church of England Safeguarding and the PCC has complied with Safeguarding requirements. At the moment Jen is the lead recruiter but we are training another member of the church to help with this.</p> <p>Incidents and actions have been reported, for example: Lost child Staff safety Safe recruitment</p> <p>Concerns raised in last month: 13</p> <p>The PCC has reviewed and updated all the required documents and safeguarding guidance and information is displayed on boards</p> <p>Learning and Development We make no distinction between volunteers and paid staff Recruited 40+ members of staff and volunteers who have been through the entire training, assessment program, had references and DBS undertaken. Personalised support and guidance relevant to each context Training undertaken depends upon the role. Mentoring programme is now up and running Safeguarding training also run at teams training Pastoral support if needed when undertaking safeguarding training</p> <p>Risk assessments are conducted for every activity that we do and teams are briefed on their responsibility. If the unexpected happens we review and update policies accordingly.</p> <p>Our aims are that we learn from each other, be open to change and are inclusive.</p>	

8

Finance Report by Martyn

St Mark's and St Martin's only came into existence legally on 1st September 2022. Because of the legislation we need to follow our financial statements cover the period September 2022 to December 2022. This means that the accounts are not representative of a typical year. A large amount of income is due to grants and the legal transfer of assets, such as bank accounts, from the Grimsby Minster and St Swithins to St Mark's and St Martin's.

These statutory accounts have been approved by the PCC and the independent examiner and are available on the shared drive:
<https://drive.google.com/drive/u/1/folders/1Ub0T4pcD71K9QBug8u6Vs u6ld65KnMj>

The management accounts, whilst not statutory accounts, give us a better idea of our finances:

Brief overview of management accounts:

Amount received for both churches = £177,000

Amount spent = £159,000

For St Mark's there was a lot of expenditure related to one-off set up costs such as PA equipment, decorations etc. A lot of the costs for St Mark's have been covered by the Strategic Development Fund (SDF).

Overall

St Mark's ended up with surplus of £18,800

St Martin's ended up with a small deficit £200

Therefore, an overall surplus of c£18,600

In the Bank at the end of December

St Mark's have c£42,000 in the bank

St Martin's just under £7,000

In addition, further £29,000 for St Marks and £44,000 for St Martin's in investment and deposits at CCLA (investment arm of the Church of England).

We are also due £6,000 from via gift aid.

2023

We have SDF funding for 5 years but this is on a reducing scale so we need to cover an additional 20% of our costs this year. For 2023 this cost is £16,000. Four months into the year, giving is ahead of budget so we have a surplus. The gap between income and expenditure is good so far.

Q&A

Phil asked Martin to explain the reserves policy:

Reserves policy sets out how much money we wish to keep available should circumstances change. Normally this would be 3-6 months' worth of budgeted income. Our reserve policy is for 3 months and we have more than is sufficient in our account.

Matt Rodgers gave some insights into how people are playing their part through giving:

St Mark's giving habits: Predictions and aspirations

	<p><i>As of the end of April...</i> 29 regular givers by standing order (3 external, 26 within church family) Giving varies from £5-£500 per month Average giving = £177. Cash giving, approx. c£200 per month.</p> <p>Our increase next year - will see an increase of £16,000 salaries, c+£5000 parish share, and any increase in mission and ministry. Working towards this increase helps us on the road to sustainability and moves us away from relying on external givers and funders.</p> <p>If 50 households gave increased giving +5% = c£5.5k or +£10pm = c£7.5k If 8 or more households gave this year, average £100pm, we'd cover our deficit budgeted last year AND be in a healthy position for the increased costs for next year.</p> <p><u>St Martin's giving habits:</u> 3 regular givers (by standing order) and givers by the envelope scheme. The average regular giving is c£55pm Cash giving approx. £184 per month</p>	
9	<p>Appointment of Independent Examiner The Independent Examiner reviews our accounts at the year-end and checks for inaccuracies. This was discussed at the PCC and the recommendation is for Zac Ramsden to act as our Independent Examiner again this year.</p>	
10	<p>Matters of general church interest Report on the fabric, goods and ornaments of the churches in the parish (<i>churchwardens</i>)</p> <p>Phil gave a report on some of the repairs and maintenance that has been carried out during the period September – December 2022 at St Marks. The full report is available here: https://docs.google.com/document/d/1Nz9pJtdLzs0BSQn7C7Zfy5rTB2xMDu6P/edit</p> <p>Lorna gave a report on St Martin's which available here: https://docs.google.com/document/d/1wYe4BgziUxrrBcBiT4RY5t_MiNG5qA6kthOvwiMKMIk/edit</p> <p>Matt gave an update on Strategic Development Fund (SDF) St Mark's has been relaunched as an aspiring Key Mission Church (type 1) thanks in part to the SDF from the CofE. This currently enables us to employ our staff and planting curate.</p> <p>At present, we pay c20% of these costs from giving, otherwise 80% is currently funded by SDF. Next year it moves to c40%/ 60% and so forth. Our last reporting period was Jan-Feb 2023, and we were able to report that, 18 months in, St. Mark's is on track in regards to its numerical aims.</p> <p>The growth target for 2022 was +80 congregation increase and we were at +85. The aim for 2023 is +120 people and we're around +100 at the</p>	

	<p>moment.</p> <p>Alpha We aimed for 60 guests in the year and finished with 62. This year it's for 90 people to do Alpha. Our target for engaging children and young people in Sunday worship for 2022 was 15, and we were on 35. The aim for 2023 is 55.</p> <p>Challenges The challenges we face are building the team and infrastructure for facilitating 55 children and young people on a Sunday. Equally, for facilitating the youth work that is taking off we need a strong team who love Jesus and love the young people.</p> <p>We also have a way to go to being ready to plant in 2024, although the SDF board will give us greater input on this. Working with the wider Deanery to develop a school's work strategy is proving hard to get off the ground, but we love a challenge.</p> <p>Activity planned for this next period of reporting includes</p> <ul style="list-style-type: none"> ● Area mapping for potential church planting ● Recruiting Leadership Development Year interns ● Schools work audit and deanery plan developed as part of Time to Change Together (TTCT) 	
11	<p>Deanery Synod Report including Time to Change Update by Jesse Ratcliff</p> <p>The TTCT is the strategy for the Diocese to renew churches in Lincolnshire. As part of this strategy, they have been categorising churches (St Mark's is type 1, St Martins a type 3) to help discern what their ministry might be for their local area. Twenty-three local missionary partnerships have been setup with the idea that churches will be grouped together to support each other. In Grimsby it is slightly different as we are geographically based. Grimsby, Cleethorpes and Havistoe Deanery which includes Immingham and all the villages around Grimsby are now a local missionary partnership. We have funding to appoint two Missioner posts to help develop ministry in the whole area. As part of this we will also share resources, for example Pat W regularly ministers in other churches who don't have a priest and we are helping another church run Alpha.</p>	
12	<p>Vicar's report by Rev'd Matt Rodgers Vision and Giving Sunday Matthew 16:13-20</p> <p>Matt talked about three ways to build the Kingdom of God in Grimsby using the example of Peter:</p> <ol style="list-style-type: none"> 1. A radical approach to worship and prayer 2. Training and releasing leaders 3. Sharing our story of how Jesus has changed our lives. <p>And the church today is a repeat of this cycle as people are saved, trained and share the story of how Jesus saves.</p>	

	Listen to the full talk here: https://open.spotify.com/episode/02uCvPtHj4rglgLmswdTqn?si=152b503e9ef9420d	
13	Q & A Opportunity given for questions.	
14	Closing remarks and prayer Matt closed the meeting in prayer.	