



LEADERSHIP DEVELOPMENT YEAR APPRENTICE

The LDY is an 11 month programme of leadership development, ministry experience and theological training. You'll be working alongside the team at St. Mark's, a recent church plant between two estates in Grimsby.

WHO WE ARE AND OUR VISION

St. Mark's was relaunched in November 2021 by a team sent by St. Swithin's, Lincoln and recruited from across the country, as part of the Diocese of Lincoln's strategy for revitalising the urban centres of Lincolnshire. We are already a growing church, with a variety of ages meeting for Sunday worship and mid-week groups and missional events. Our vision is to see Grimsby reached with the love of God, a *GREATER LOVE*. To see the Church released to live for Jesus, a *GREATER LIFE*. As we go to see lives and communities transformed, a *GREATER GRIMSBY*. As a Leadership Development Year Student you will be part of the staff team of St. Mark's on our mission to see people encounter the LOVE of God, learn to LIVE more like Jesus and GO in the power of the Spirit.

WHAT WILL IT INVOLVE?

You will be placed with the church for 3.5 days a week where:

- You will have an opportunity to focus in one main ministry area which you will serve in but with the opportunity to gain experience in a couple of other areas alongside this.
- You will be an active member of our staff team, getting involved in Sunday services, Alpha and other regular or one-off events.
- You will be expected and encouraged to plan and deliver a specific project over the course of the year within your main ministry stream to help develop your leadership skills.
- An essential part of the role will be attending and participating in staff meetings each Tuesday afternoon.
- You will be enrolled on our LDY training course on Monday afternoons between Lincoln and Grimsby and will have related preparation to do as part of the training.
- You will be responsible for your own spiritual life and commit to deepening your relationship with God throughout the year.
- You will be an integral part of the staff team, getting involved on the small everyday tasks and well as on the bigger projects.
- We would insist you to take at least one day off per week and strongly encourage you to look for a small part time job to help you with finances but also because we believe working in the 'real world' is an important part of your discipleship process.

WHO IS IT FOR?

This year is aimed at those exploring ministry and vocation, perhaps school leavers or recent graduates, who are interested in gaining experience in a role or serving the church for a year. It provides an opportunity to develop you as a leader in the church, helps you grow in your relationship with God, discover your calling and gifts, grow in knowledge and understanding of the Bible and Christian Theology.

We are looking for people who are:

- Prayerful, passionate and full of faith, believing that more is possible.
- Humble - having a desire to learn from others and grow personally. Able to submit to those in authority.
- Collaborative and a team player - able to sustain healthy relationships, handle conflict constructively and have fun.
- Self-aware and hungry to grow as a disciple of Jesus who makes disciples.
- Committed to the leadership development process and the training and development on offer.

WHAT WILL WE INVEST IN YOU?

The year is about giving you the opportunity to develop, so we provide you with relevant training and experience to enable this to happen, including:

- **Theological training:** Throughout the year we will teach you about the Bible and Christian Doctrine, using tools such as The Bible Course and external speakers & in-house speakers.
- **Leadership training:** In order to equip you in leadership we will teach you various leadership models and practises, through the Onelife training, HTB College speakers via zoom, external speakers & in-house training.
- You will have access to a theology and leadership library, and will read and report on 3 books in the year as part of your development.
- You will have a line management structure in place, as well as a Ministry Mentor to help you reflect on your training and put it into practise.
- You will attend Focus, the HTB Leadership Conference, Annual Staff Retreat, and other conferences/training relevant to your role.
- You will be part of the staff team which means encouragement, support and fun.
- We will help you find a mentor for the year.
- You will get to experience working for the church and a chance to develop your gifts and skills, being stretched and challenged in a safe and supportive environment.

